in company second Edition Unit 16

Pre-intermediate

headword	pronunciation	translation/notes	example sentence	
answer phone (n)	/ˈɑ:nsə ˌfəun/	Anrufbeantworter	Leaving the answer phone on for a couple of hours creates a bad impression.	
appreciate (v) I'd appreciate it if	/ə'pri:ʃɪeɪt/ /aɪd ə'pri:ʃɪeɪt ɪt ɪf/	etw. begrüßen, für etw. dankbar sein ich würde es begrüßen wenn	I'd appreciate it if you could look into the possibility of my having an upgrade to business class.	
authorised (adj)	/ˈɔːƏəˌraɪzd/	autorisiert, befugt, bevoll-		
be authorised to do sth	/bi: 'ɔ:Əəˌraɪzd tə du: ˌsʌməɪn/	mächtigt autorisiert sein etw. zu tun	I'm afraid I'm not authorised to offer you a discount on your room.	
business (n) business class	/'bɪznəs/ /'bɪznəs ˌklɑ:s/	(hier:) Betriebswirtschaft BWL-Kurs	I was wondering if there was any chance of an upgrade to business class .	
choice (n) not have much choice	/ _l tfois/ /not hæv matf _l tfois/	Auswahlmöglichkeit, Wahl keine echte Wahl haben	"If you do it, I'll see it as a personal favour." "I see, I don't really have much choice, do I?"	
contract (n)	/'kɒntrækt/	Vertrag	If you do it, I'll see it as a personal favour, and remember your contract 's up for renewal next month.	
discount (n)	/'dɪskaunt/	Rabatt, Nachlass,		
offer a discount	/triskant/ e eta,/	Ermäßigung einen Rabatt anbieten	I'm not authorised to offer you a discount on your	

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			100111.
face on to (phr v)	/'feis on tə/	zu etw. hinausgehen	My room faces on to the road and it's far too noisy.
favour (n) ask sb a favour	/'feɪvə/ /ˌɑ:sk ˌsʌmbədi ə 'feɪvə/	Gefallen jdn. um einen Gefallen bitten	"I wonder if I could ask you a favour?" "It depends on what it is."
get sth back (phr v)	/get samOin 'bæk/	zurückbekommen	"Could I borrow your dictionary?" "Yes, as long as I get it back before the end of the afternoon."
give sth back (phr v)	/giv sam@in 'bæk/	zurückgeben	Could you lend me your pen? I'll give it back later.
impression (n) create a bad impression	/ɪm'preʃən/ /kriːˌeɪt ə bæd ɪm'preʃən/	Eindruck einen schlechten Eindruck erzeugen	Leaving the answer phone on for long periods creates a bad impression.
<pre>inconvenient (adj) (opposite = convenient)</pre>	/ınkən'vi:njənt/	unangenehm, ungünstig	I realise this is inconvenient but I need your help.
keen (adj) (not) be keen on sth	/ki:n/ /(nɒt) bi: 'ki:n ɒn ˌsʌmΘιη/	eifrig, heftig von etw. (nicht gerade) be- geistert sein (auf etw. nicht scharf sein)	"My car's being repaired and I wondered if you'd lend me yours." "Well, actually, I'm not very keen on the idea."
lift (n) give sb a lift	/lrft/ /gɪv ˌsʌmbədi ə 'lɪft/	(hier:) Mitfahrgelegenheit jdn. mitnehmen	Could you give me a lift? I need to be at the airport at five.
ready (adj) have sth ready	/redi/ /hæv ˌsʌmӨɪŋ 'redi/	fertig, abgeschlossen etw. fertig haben	"Could you post the letter for me?" "All right, as long as you have it ready by five o'clock."
renewal (n)	/rɪ'nju:əl/ /bi: ʌp fə rɪ'nju:əl/	(hier:) Verlängerung, Pro- longation	

room.





be up for renewal		zur Verlängerung anstehen	If you do it, I'll see it as a personal favour, and remember your contract's up for renewal next month.
time (n) take the time	/taɪm/ /teɪk đə 'taɪm/	Zeit sich für etw. Zeit nehmen	"I can't work from 2.00 to 4.00 - it's not my hours." "I know, but you can take the time later on."
trouble (n)	/'trʌbəl/	Ärger, Mühe, Unannehm-	
put sb to any trouble	/put sambədi tə eni 'trabəl/	lichkeit jem. mit etw. belästigen	I'm sorry to put you to any trouble but I'd really like an upgrade to business class.
upgrade (n) an upgrade to	/'npgreid/ /ən 'npgreid tu/	Höherstufen, Upgrade eine Höherstufung auf	I'd like an upgrade to business class.
worry (v) Not to worry.	/'wari/ /npt tə 'wari/	Ärger, Beunruhigung, Sorge Keine Sorge (Bange).	"I don't feel happy about other people using my car." "Oh, all right. Not to worry ."



in company second edition

Pre-intermediate

Unit 17

pronunciation	translation/notes	example sentence
/ˈætɪtjuːd/	Haltung, (Grund-)Einstellung	The employees' future depends on their individual performance and attitude .
/bæn/ /'bæn ˌsʌmbədi frəm du:ɪŋ ˌsʌmӨɪŋ/	untersagen, verbieten jdm. untersagen etw. zu tun	Municipal employees in the city of Cascavel have been banned from gossiping during working hours.
/'kpli:g/	Kollege, Kollegin	People enjoy the social aspects of work, the personal interaction with colleagues .
/ˈkɒmjənəl/ /ˈkɒmjənəl ˌspeɪs/	kommunal, die Gemeinde betreffend Gemeindefläche, -grund- stück	Providing communal space such as coffee areas allows employees to share information and build relationships.
/ˈkʌmpəni/ /ˌkʌmpəni ˈkɑː/	Firma, Unternehmen Firmenwagen	The new job means a big increase in salary and a brand new company car .
/ˌkʌmpəni 'pɒləsi/	Firmenpolitik	What do think of the company policy on coffee breaks?
/ˌkʌmpəni 'strætəʤi/	Firmenstrategie	Gossip is often the only way of finding out about company strategy.
/kən'sʌltənt/	Berater/in	Somebody overheard one of the bosses talking to a
	/ˈætɪtjuːd/ /ˈbæn/ /ˈbæn ˌsʌmbədi frəm duːɪŋ ˌsʌmθɪŋ/ /ˈkɒliːg/ /ˈkɒmjənəl/ /ˈkɒmjənəl ˌspeɪs/ /ˈkʌmpəni ˈkɑː/ /ˌkʌmpəni ˈpɒləsi/ /ˌkʌmpəni ˈstrætəʤi/	/ˈætɪtjuːd/ /ˈbæn/ /ˈbæn ˌsʌmbədi frəm duːm ˌsʌmθɪn/ /ˈkɒliːg/ /ˈkɒmjənəl/ /ˈkɒmjənəl ˌspeɪs/ /ˈkʌmpəni ˈkɑː/ /ˌkʌmpəni ˈpɒləsi/ /ˈkʌmpəni ˈstrætəʤi/ /ˈsattu fi

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costs (n pl) bring down costs	/kɒsts/ /brɪŋ ˌdaun 'kɒsts/	Kosten Kosten reduzieren	The company is trying to improve efficiency and bring down costs.	
fixed costs	/'fikst kosts/	Fixkosten	The fixed costs include the office rent and equipment hire.	
cutback (n)	/'kʌtbæk/	Abbau, Verringerung, Kürzung	There have been a lot of rumours about staff	
staff cutbacks /sta:f 'kʌtbæks	/sta:f 'kʌtbæks/	Personalabbau	cutbacks.	
damaging (adj) be damaging to sth	/'dæmæðin/ /bi: 'dæmæðin tə ,sam0in/	schädlich für etw. schädlich sein	Gossip can be very damaging to relations among work colleagues.	
economy (n) make a false economy	/iːˈkɒnəmi/ /meɪk ə ˌfɔːls iːˈkɒnəmi/	(hier:) Einsparung an der falschen Stelle sparen	Perhaps in the long term, with these drives for efficiency, companies are making false economies.	
efficiency (n) drive for efficiency	/ə'fīʃənsi/ /ˌdraɪv fə ə'fīʃənsi/	Effizienz Effizienzsteigerung	As part of the drive for efficiency many companies have removed the opportunity to	

effort (n) /'efət/

efficient (adj)

(opposite = **inefficient**)

Mühe, Anstrengung, Ver-

such

/meik ən 'efət (not) make an effort (not) to do sth tə du: ˌsʌmΘɪη/

/ə'fī∫ənt/

sich anstrengen etw. (nicht) zu tun

effizient, produktiv

Please make an effort not to waste time.

There are theories about removing chairs from

meeting rooms so that meetings are more efficient

socialise at work.

and finish more quickly.

management consultant about restructuring.

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encourage (v)	/en'kʌrɪʤ/	bestärken, ermutigen	We encourage employees to share their ideas.
environment (n) professional environment	/in'vairənmənt/ /prəˌfeʃənəl in'vairənmənt/	Umgebung, Umfeld professionelles Umfeld	The city council of Cascavel has banned gossip in the workplace, saying employees have the right to work in a professional environment .
work environment	/w3:k in'vairenment/	Arbeitsumgebung	A friendly work environment makes employees happy.
forum (n)	/ˈfɔːrəm/	Forum	These comments were posted on the forum yesterday.
gossip (n) spread gossip	/'gɒsɪp/ /spred 'gɒsɪp/	klatschen, tratschen Klatsch(geschichten) ver- breiten	Public employees who spread gossip about their colleagues will face the sack.
gossip (v)	/'gɒsɪp/	klatschen, tratschen	Municipal employees in the city of Cascavel have been banned from gossiping during working hours.
head (n) head of	/hed/ /'hed əv/	(hier:) Leiter, Chef Leiter von	"I'm the new head of the eastern sales team." "Congratulations!"
human resources (n pl)	/ˌhju:mən rı'zɔ:səz/	Personal(wesen)	Many opportunities to socialise have disappeared and this is all part of the revolution in human resources.
individual (adj) individual attitude/ performance	/mdı'vıdjuəl/ /mdı'vıdjuəl ˌætɪtju:d/pəˌfɔ:məns/	individuell, Einzel- individuelle Einstellung/Ein- zelleistung	The employees' future depends on their individual performance and attitude .
insight (n) insight into sth	/'insait/ /'insait intu _i sam\text{\text{O}}in/	Einsicht, Erkenntnis Einsicht in etw. gewinnen, zu einer Erkenntnis über etw. gelangen Einsicht, Erkenntnis Some of my biggest insights into pro work have occurred while chatting by machine.	



institution (n)	/ınstı'tju:ʃən/	Institution	Many companies nowadays have abandoned some useful institutions which allowed for social interaction.	
interaction (n)	/ˌɪntər'ækʃən/	Interaktion, Zusammenspiel	People enjoy the social aspects of work, the personal interaction with colleagues.	
involve (v)	/ɪn'vɒlv/	betreffen, einbeziehen	How many people does the restructuring involve ?	
let people go	/let _l pi:pəl 'gəu/	Leute freisetzen	One of the management consultants said we were overstaffed and that we'd have to let some people go .	
in the long term	/ın đə 'lon ts:m/	auf lange Sicht	Perhaps in the long term , with these drives for efficiency, companies are making false economies.	
the management (n)	/đə 'mænɪʤmənt/	(Geschäfts-)Leitung, Management	Where I work, the management refuses to talk to most of the staff.	
management consultant (n)	/ _ı mænı&mənt kən'sʌltənt/	Managementberater	The management consultant said that the firm was overstaffed.	
the news (n)	/đə 'nju:z/	Nachricht	Have you heard the news?	
office (n) office gossip	/'pfis/ / ₁ pfis 'gpsip/	Büro Geschäfts-, Büroklatsch	In your opinion, is office gossip a good or bad thing?	
office politics	/pfis 'politiks/	interne Struktur und Hierarchie	Gossip is the only way to learn about office politics .	
overstaffed (adj)	/¡əuvə'sta:ft/	überbesetzt	The management consultant said that the firm was overstaffed in some areas and that we would have to let people go.	
performance (n)	/pə'fə:məns/	Leistung	The employees' future depends on their individual performance and attitude.	



place of work (n)	/pleis əv 'wɜːk/	Arbeitsplatz	In my place of work , gossip is the only way of finding out anything about company strategy.	
post (v)	/pəust/	(hier:) veröffentlichen	These comments were posted on the forum yesterday.	
production figures (n pl)	/prə'dʌkʃən ˌfigəz/	Produktionszahlen	Have you finished last month's production figures yet?	
<pre>productive (adj) (opposite = unproductive)</pre>	/prə'dʌktɪv/	produktiv	Happy employees are productive employees.	
relations (n pl)	/rɪˈleɪʃənz/	Beziehungen	The Industrial Society report looks at workplace relations and how they've changed over the years.	
relationship (n) build a relationship	/rɪ'leɪʃənʃɪp/ /ˌbɪld ə rɪ'leɪʃənʃɪp/	Beziehung, Verhältnis eine Beziehung aufbauen	Providing communal space such as coffee areas allows employees to share information and build relationships.	
reorganise (v)	/ri:'ɔ:gənaɪz/	um-, reorganisieren	The management wants to reorganise marketing and sales.	
restructuring (n)	/ri:'strʌktʃəˌrɪn/	um-, restrukturieren	Somebody overheard one of the bosses talking to a management consultant about restructuring .	
revolution (n)	/revə'lu:ʃən/	Umwälzung, Revolution	Many opportunities to socialise have disappeared and this is all part of the revolution in human resources.	
right (n) have the right to do sth	/raɪt/ /hæv đə 'raɪt tə du: ˌsʌmΘɪŋ/	Recht das Recht haben etw. zu tun	The city council of Cascavel has banned gossip in the workplace, saying employees have the right to work in a professional environment.	
rumours (n pl) spread rumours	/'ru:məz/ /spred 'ru:məz/	Gerücht(eküche) Gerüchte verbreiten	Employees have been banned from spreading rumours about their colleagues.	



sack (n) (BrE) face the sack	/sæk/ /feɪs đə 'sæk/	Entlassung mit Entlassung rechnen, vor der Entlassung stehen	Employees spreading rumours about their colleagues will face the sack.
salary (n) be on a salary of £20,000/\$80,000	/ˈsæləri/ /ˌbi: ɒn ə ˈsæləri əv/	Gehalt ein Gehalt von haben	As head of the eastern sales team, he's on a salary of £60,000.
sales team (n)	/ˈseɪlz tiːm/	Verkaufs-, Vertriebsmann- schaft, Außendienst	I'm the new head of the eastern sales team.
share (v)	/'∫eə/	teilen	We encourage employees to share their ideas.
socialise (v)	/'səuʃəlaɪz/	Kontakte knüpfen, unter Leute kommen, sich aus- tauschen	Many opportunities to socialise have disappeared and this is all part of the revolution in human resources.
waste (v) waste time	/weist 'taim/	verschwenden Zeit verschwenden	People waste a lot of time chatting and gossiping when they are supposed to be working.
workplace (n)	/'w3:kpleis/	Arbeitsplatz	Gossip can be damaging to relations in the workplace.



in company second edition Unit 18

Pre-intermediate

headword	pronunciation	translation/notes	example sentence
access (n) access to sth	/'ækses/ /'ækses tu: ˌsʌmƏɪn/	Zugang, Zugriff zu etw. Zugang haben	Online medical resources will help solve healthcare problems such as poor customer service and lack
access (v)	/'ækses/	sich Zugang verschaffen, zugreifen	of access to medical care. To access a network you have to obtain a user name and password from the administrator.
administrator (n)	/æd'mɪnɪˌstreɪtə/	Administrator (Datenverwalter)	The administrator can change your password if you are worried about security.
after-sales (adj) after-sales service	/a:ftə'seɪlz/ /a:ftə _i seɪlz 'sɜ:vɪs/	Kundendienst- Kundendienst	After-sales service is still a negative factor.
bankrupt (adj) go bankrupt	/'bæŋkrʌpt/ /gəu 'bæŋkrʌpt/	bankrott, pleite bankrott gehen	Our main competitor has gone bankrupt.
benefit from sth (phr v)	/'benəfit frəm "sam\text{\text{In}}/	von etw. profitieren	eBay has a voting system which means that potential buyers benefit from the experience of previous customers.
blogger (n)	/ˈblɒgə/	Blog-Autor, -Schreiber, Blogger	Paul Bradley and Johan Webb are both well-known commentators and bloggers on business and online technology.
brainstorm (v)	instorm (v) /'breɪnstɔ:m/		The group was asked to brainstorm a solution to the communication problems.
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business (n) do business	/'bɪznəs/ /du: 'bɪznəs/	Geschäft Geschäft(e) machen, treiben	Reduced costs mean that it is worth doing business online for both buyer and seller.
click on sth (phr v)	/ˈklɪk ən ˌsʌmӨɪŋ/	auf etw. klicken	I clicked on the button but nothing happened.
collaborate with sb (phr)	/kəˈlæbəreɪt wɪ Θ ˌsʌmbədi/	mit jdm. zusammenarbeiten	People will become more creative and will collaborate with others.
commentator (n)	/'kɒmenˌteɪtə/	Kommentator(in)	Paul Bradley and Johan Webb are both well-known commentators and bloggers on business and online technology.
commission (n) take a commission	/kəˈmɪʃən/ /ˌteɪk ə kəˈmɪʃən/	Provision eine Provision nehmen, berechnen	eBay works as a market place for others and takes a commission.
communication (n)	/kəˌmju:nɪ'keɪʃən/	Kommunikation	Communication is faster by e-mail.
compare (v)	/kəm'peə/	vergleichen	You can compare the products and prices of different shops without leaving home.
competitive (adj)	/kəm'petɪtɪv/	konkurrenzfähig	Online prices are more competitive .
competitor (n)	/kəm'petɪtə/	Wettbewerber, Konkurrent	Our main competitor has gone bankrupt.
convenience (n)	/kən'vi:njəns/	Komfort	The benefits of e-shopping for the customer are convenience and lower prices.
costs (n pl)	/kɒsts/	Kosten, Aufwand	The only limitation to e-commerce is when transport and delivery costs get too high to make it viable.
crash (v)	/kræʃ/	abstürzen	The system crashed in the middle of downloading the book.
customer service (n)	/ˌkʌstəmə 'sɜːvɪs/	Kundendienst Online medical resources will help solv problems such as poor customer serv	



			12 1	
\cap t	access	tΩ	medical	care

cut (n) take a cut	/kʌt/ /ˌteɪk ə 'kʌt/	(hier:) Anteil, Marge, Auf- schlag einen Aufschlag machen	There's no wholesaler in the middle taking a cut.
delivery (n)	/dɪ'lɪvəri/	Versand	Online shops are open all the time and provide delivery to your doorstep.
details (n pl)	/'di:teɪlz/	(hier:) (nähere) Angaben	I completed the form with the endless details requested, including my e-mail address.
digital (adj) (opposite = analogue)	/ˈdɪʤɪtəl/	digital	People should be allowed to share digital products like music and films.
double (v)	/ˈdʌbəl/	verdoppeln	Online sales have doubled annually over the last five years.
<pre>download (n) (opposite = upload)</pre>	/'daunləud/	Herunterladen, Download	They charged sixty euros for the download .
<pre>download (v) (opposite = upload)</pre>	/daun'ləud/	herunterladen	I heard about a book you could download from a website before it was published.
drawback (n)	/'drɔ:bæk/	Nachteil, Beeinträchtigung	There are drawbacks to e-commerce as well.
ecological (adj)	/ˌi:ke'lɒʤɪkəl/	ökologisch	Computing devices in cars will make them safer and more ecological .
e-commerce (n)	/iːˈkɒmɜːs/	elektronischer Handel	E-commerce will almost certainly become the normal way to buy and trade in a fairly wide range of goods.
economy (n)	/i:'kɒnəmi/	Wirtschaft	This year the economy will grow by 3%.
e-mail address (n)	/ˈiːmeɪl əˌdres/	E-Mail-Adresse	I completed the form with the endless details requested, including my e-mail address .



enter (v)	/'entə/	(hier:) eingeben, -tragen	I entered my credit card number because they promised that there was no security risk.
e-shopper (n)	/eqaʔ!:i/	Käufer im Internet	Four in ten retired people are regular e-shoppers .
experience (n)	/ık'spıərıəns/	Erfahrung(swert)	eBay has a voting system which means that potential buyers benefit from the experience of previous customers.
factor (n)	/'fæktə/	Faktor	After-sales service is still a negative factor.
focus group (n)	/ˈfəʊkəs gruːp/	Fokusgruppe, Testperson	The focus group produced some interesting marketing data.
generic (adj)	/ʤəˈnerɪk/	generisch, gewöhnlich	People are more comfortable buying generic products like DVDs and books.
golden handshake (n)	/ˈgəʊldən ˌhændʃeɪk/	hohe Abfindung, "goldener Handschlag"	The managing director retired with a massive golden handshake.
growth (n)	/grəu⊖/	Wachstum	The fear of identity theft is slowing down the growth of e-commerce.
guarantee (n)	/gærən'ti:/	Gewährleistung, Garantie	The success of eBay is that the payment system offers guarantees and security.
household name (n)	/'haushəuld neɪm/	(In-)Begriff	Amazon, eBay and PayPal are household names.
identity theft (n)	/aı'dentəti Oeft/	Datenmissbrauch	The fear of identity theft is slowing down the growth of e-commerce.
the Internet (n)	/ðə 'ıntənet/	Internet	Using the Internet is the preferred hobby of pensioners.
over the Internet	/¡əuvə đə 'ıntənet/	über das Internet	You can't pay cash over the Internet.
the big issue (n)	/đə big 'ıʃu:/	das große Thema, das Thema/Problem	Security is still the big issue in people's minds.



limitation (n)	/ˌlɪmɪ'teɪʃən/	Einschränkung, Begrenzung	The only limitation to e-commerce is when transport and delivery costs get too high to make it viable.
manufacturer (n)	/mænju:'fæktʃərə/	Hersteller, Produzent	On the plus side the seller can deal directly with the manufacturer .
marketing (n)	/'ma:kɪtɪn/	Marketing	The focus group produced some interesting marketing data.
market place (n)	/'ma:kit pleis/	Marktplatz	eBay works as a market place for others and takes a commission.
message (n)	/'mesidy/	Meldung, Info, Nachricht	A message came up which said "Download suspended due to network overload."
motivation (n)	/məuti'veiʃən/	Motivation	The company's recent successes have improved staff motivation.
network (n)	/'netw3:k/	Netzwerk	To access a network you have to obtain a user name and password from the administrator.
social network	/ˈsəʊʃəl ˌnetwɜːk/	soziales Netzwerk	The size of people's social networks will grow.
obsolete (adj)	/'pbsəli:t/	überholt, (technisch) veraltet	I don't think the keyboard will become obsolete .
<pre>online (adj) (opposite = offline)</pre>	/'pnlaɪn/	online	Online sales have doubled annually over the last five years.
<pre>online (adv) (opposite = offline)</pre>	/ɒn'laɪn/	online	Reduced costs mean that it is worth doing business online for both buyer and seller.
overload (n)	/ˈəuvələud/	Überlastung	A message came up which said "Download suspended due to network overload ."



password (n)	/'pa:sw3:d/	Passwort	To access a network you have to obtain a user name and password from the administrator.
peer-to-peer network (n)	/ˌpɪətəpɪə 'netwɜ:k/	Peer-to-Peer-Netzwerk (Netzwerk mit gleich- rangigen Arbeitsstationen)	Internet users will distribute digital products freely through anonymous peer-to-peer networks .
pensioner (n)	/'penʃənə/	Rentner	Britain's pensioners have become a generation of silver surfers.
perishable goods (n pl)	/'perɪʃəbəl ˌgudz/	verderbliche Güter	The Internet is not suitable for buying perishable goods .
plus (n) on the plus side	/plns/ /pn đə 'plns said/	Haben, Plus auf der Haben-/Plusseite	On the plus side the seller can deal directly with the manufacturer.
<pre>practice (n) put sth into practice</pre>	/'præktis/ /put sam\text{\text{j}} int\text{\text{j}} 'præktis/	(hier:) Praxis etw. in die Praxis umsetzen	I've been trying to put my good ideas into practice .
premises (n pl)	/'premisəz/	(hier:) Geschäfts-, Gewerberäume, Firmengelände	There is no need for online shops to have physical premises .
productivity (n)	/ _I prodak'tīvəti/	Produktivität	The company has increased its productivity by 20% over the last two years.
<pre>profit (n) make a good profit</pre>	/'profit/ /meik ə gud 'profit/	Gewinn gute/einträgliche Gewinne erzielen	A high turnover is one thing, but making good profits is another.
qualifications (n pl)	/ˌkwɒlɪfi'keɪʃənz/	Abschlüsse, Qualifikation(en)	Having the right qualifications for a job is useful, but experience is even more important.
recession (n)	/rɪˈseʃən/	Rezession	This country has already been in a recession for months.



recover (v)	/rɪˈkʌvə/	sich erholen	The economy should recover by next year.
retire (v)	/rɪ'taɪə/	in den Ruhestand gehen	The managing director retired with a massive golden handshake.
retired (adj)	/rɪ'taɪəd/	im Ruhestand	Four in ten retired people are regular e-shoppers.
return (v)	/rɪ'tɜ:n/	(hier:) zurückschicken, -geben	
return goods	/rɪ'tɜ:n gudz/	Waren zurückschicken, - geben	Returning goods which you have bought online is not easy.
risk (n) take the risk	/rɪsk/ /teɪk đə 'rɪsk/	Risiko ein Risiko eingehen	For the customer the price difference has to make it worth taking the risk .
run up (phr v) run up a bill	/rʌn/ /ˌrʌn ʌp ə 'bɪl/	auflaufen lassen eine Rechnung auflaufen lassen	His children have run up a bill of over \$300 dollars by surfing the Internet all day.
security (n)	/sɪ'kjuərəti/	Sicherheit	Security is still the big issue in people's minds.
security risk	/sɪˈkjuərəti ˌrɪsk/	Sicherheitsrisiko	I entered my credit card number because they promised that there was no security risk .
share (v)	/'ʃeə/	teilen	People should be allowed to share digital products like music and films.
silver surfer (n)	/ˌsɪlvə 'sɜːfə/	Surfer im Rentenalter	Britain's pensioners have become a generation of silver surfers.
snail mail (n)	/'sneɪl meɪl/	(konventionelle) Post, "Schneckenpost"	Snail mail is an expression meaning letters that are sent by post.
surf (v) surf the Internet	/s3:f/ /'s3:f đə ¡mtənet/	surfen im Internet surfen	His children have run up a bill of over \$300 dollars by surfing the Internet all day.



surveillance (n)	/s3:'veīləns/	Überwachung, Aufsicht, Kontrolle	You don't need to worry about government surveillance if you haven't done anything wrong.
technology (n)	/tek'nɒləʤi/	Technologie	Paul Bradley and Johan Webb are both well-known commentators and bloggers on business and online technology .
tele-work (n)	/'telɪwɜ:k/	Tele-Arbeit	Tele-work will grow and the barriers between work and leisure will be less clear.
time (n) in real time	/taɪm/ /ɪn ˌrɪəl 'taɪm/	Zeit in Echtzeit	Stock information is updated in real time.
transaction (n) conduct a transaction	/træn'zæk∫ən/ /kən _ı d∧kt ə træn'zæk∫ən/	Transaktion eine Transaktion durch- führen	Very small or very large transactions tend not to be conducted online.
turnover (n)	/ˈtɜːnəʊvə/	Umsatz	A high turnover is one thing, but making good profits is another.
update (v)	/ap'deɪt/	aktualisieren	Stock information is updated in real time.
user (n)	/ˈjuːzə/	Nutzer, User	Internet users will distribute digital products freely through anonymous peer-to-peer networks.
user name	/ˈjuːzə neɪm/	Nutzername	To access a network you have to obtain a user name and password from the administrator.
viable (adj)	/'varəbəl/	(hier:) praktikabel	The only limitation to e-commerce is when transport and delivery costs get too high to make it viable .
virtual (adj)	/ˈvɜːtjuəl/	virtuell	In the future, students may spend part of their school days in virtual classes.
voting (n)	/'vəutin/	(hier:) Bewertung(ssystem)	eBay has a voting system which means that potential buyers benefit from the experience of previous customers.



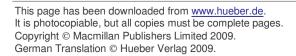
webpage (n)	/'webperdy/	Webseite	Many people order from their local supermarket via a webpage .
website (n)	/'websart/	Website, Webangebot	I heard about a book you could download from a website before it was published.
wholesaler (n)	/'həulseɪlə/	Großhändler, Grossist	There's no wholesaler in the middle taking a cut.



in company second edition Unit 19

Pre-intermediate

headword	pronunciation	translation/notes	example sentence
attractive (adj) (opposite = unattractive)	/ə'træktıv/	reizvoll, verführerisch	Working from home probably sounds more attractive than it would be in reality.
colleague (n)	/'kɒliːg/	Kollege, Kollegin	Sharing ideas and problems with your colleagues can make you more productive in some jobs.
commute (n)	/kə'mju:t/	Pendelzeit	We are a society overwhelmed by pollution, traffic jams, and seemingly endless commutes to work.
commute (v)	/kə'mju:t/	pendeln	If people stopped commuting , it would be much more ecological.
contact (n)	/'kɒntækt/	Kontakt, Austausch	If I worked at home, I'd miss the contact with people at the company.
disciplined (adj) (opposite = undisciplined)	/'dɪsɪplɪnd/	diszipliniert	You need to be disciplined if you intend to work from home.
down (adj)	/daun/	(hier:) nicht funktionierend, außer Betrieb	The company intranet always seems to be down .
ecological (adj)	/ˌi:ke'lɒʤɪkəl/	ökologisch	If people stopped commuting, it would be much more ecological .
estimate (n) make an estimate about sth	/'estimət/ /meik ən 'estimət əbaut ˌsʌmӨɪŋ/	Schätzung eine Schätzung vornehmen (auch:) eine Kalkulation machen	A major survey of employers in 18 European countries has made some estimates about teleworking.





e-work (n)	/i:'w3:k/	Tele-Arbeit	It is not only parents of young children who are starting to consider e-work .
e-worker (n)	/iː'wɜːkə/	Tele-Arbeiter	There are over 9 million e-workers in Europe.
fixed hours (n pl)	/fikst 'auəz/	feste Arbeitszeiten	I no longer work fixed hours and in fact it has made me more productive.
flexible (adj) (opposite = inflexible)	/'fleksibəl/	flexibel	If my company introduced flexible working, I would work from home two days a week.
flexibility (n)	/ˌfleksɪ'bɪləti/	Flexibilität	The flexibility of e-working is great. You can work at five in the morning or on a Sunday afternoon.
freelance (adj)	/'fri:la:ns/	freiberuflich, (auch:) selbst- ständig	
freelance worker	/ˌfri:lɑ:ns 'wɜ:kə/	Freiberufler	Much of the editorial work is done by freelance workers.
freelancer (n)	/ˈfriːlɑ:nsə/	Freiberufler	More than 30 freelancers supply business services to the company.
full-time (adv)	/ful'taɪm/	ganztägig, Vollzeit-	A virtual assistant works from home and offers services to businesses which don't have sufficient work to justify employing someone full-time .
get down to sth (phr v)	/get 'daun tə ˌsʌm⊖ɪn/	zu etw. kommen	I find it difficult to get down to the accounts. I usually leave them until the last minute.
gossip (n)	/'gɒsɪp/	Tratsch, Klatsch	As I have to travel so much I don't hear any of the office gossip .
growth (n)	/grəu O /	Wachstum	One of the biggest areas of growth is likely to be freelancers providing business services to companies.
home-based (adj)	/'həumbeɪst/	von zu Hause aus	More than 3 million self-employed people in Europe run home-based businesses.



home worker (n)	/həʊm 'wɜ:kə/	Heimarbeiter	I believe that home workers get more done in a shorter time.
impression (n) make an impression	/im'preʃən/ /ˌmeik ə bæd im'preʃən/	Eindruck einen Eindruck machen	If you wore a suit, you would make a better impression .
inspiring (adj)	/ɪn'spaɪərɪn/	anregend	The atmosphere at work is very inspiring .
the Internet (n)	/đə 'ıntənet/	Internet	The Internet and other new technologies have changed the way we work.
intranet (n)	/'Intrənet/	Intranet	The company intranet always seems to be down.
IT expert (n)	/aɪ'ti: ekˌspɜːt/	IT-Experte, -Fachmann	If you have a technical problem, you are on your own. There's no IT expert to call on.
laptop (n)	/'læptop/	Laptop	Sometimes I work on my laptop when I go home on the train.
leisure time (n)	/'leʒə taɪm/	Freizeit	If you work from home, you can find your working time creeping into your leisure time .
link (n) telecommunications link	/lɪղk/ /ˌteləkəmju:nɪ'keɪʃənz lɪղk/	Verbindung, Link Telekommunikationsverbin- dung	Much of this work can be done away from the office using a computer and telecommunications link .
look to sth (phr v)	/ˈluk tə ˌsʌmΘɪη/	auf etw. sehen, betrachten	Time with our families is often minimal and we look to teleworking as a solution.
miss out on sth (phr v)	/mis 'aut ən ,sam\Oin/	etw. verpassen, sich etw. entgehen lassen	I think financially you miss out on perks like subsidised refreshments or travel.
multilocational (adj)	/ˌmʌltɪləʊ'keɪ∫ənəl/	von vielen Orten aus, an vielen Orten	Many of the multilocational workers in the survey work partly from home and partly in the office.



negotiate (v) negotiate with sb	/nəˈgəʊʃɪeɪt/ /nəˌgəʊʃɪeɪt wɪӨ ˌsʌmbədi/	verhandeln mit jdm. verhandeln	We are negotiating with the unions to introduce e-work to the company.
obsolete (adj)	/ˈɒbsəliːt/	überholt, veraltet	The problem with buying a computer is that in a couple of years it's obsolete .
office (n) office skills	/'pfis/ /'pfis skɪlz/	Büro Büroarbeitsfertigkeiten	Anyone with an Internet connection and basic office skills can be a virtual assistant.
office hours	/'pfis ¡auəz /	Bürostunden	If you work from home, you can be flexible because you are not limited to office hours .
(be) on your own	/bi: ɒn jər 'əun/	allein, ohne Hilfe/Unter- stützung sein	If you have a technical problem, you are on your own . There's no IT expert to call on.
perk (n)	/p3:k/	Vergünstigungen, Nebenleistungen	It's better to have a higher salary than perks like a company car or free meals.
policy-maker (n)	/'pɒləsiˌmeɪkə/	(hier:) Verantwortliche/r, Entscheidungsträger/in	Information about how many commuters there are is vital for policy-makers in transport.
<pre>productive (adj) (opposite = unproductive)</pre>	/prə'dʌktɪv/	produktiv	Sharing ideas and problems with your colleagues can make you more productive in some jobs.
pyramid selling (n)	/pirəmid 'selin/	Strukturvertrieb, (auch:) Schneeballverkaufssystem	I don't like schemes like pyramid selling where you have to persuade your family and friends to spend money.
quality of life (n)	/ˈkwɒləti əv ˌlaɪf/	Lebensqualität	If you spent more time at home, we would all have a better quality of life .
in reality	/ın rı'æləti/	in Wahrheit, in der Realität, in der Praxis	Working from home probably sounds more attractive than it would be in reality .
responsibilities (n pl)	/rɪs _ı pɒnsı'bılıtız/	Verantwortung, Pflichten	Now that I'm running my own business, I have a lot more responsibilities .



salary (n)	/ˈsæləri/	Gehalt, Bezahlung	The hotel industry's low salaries mean there's a high turnover of staff.
self-employed (adj)	/selfim'ploid/	selbstständig	More than 3 million self-employed people in Europe run home-based businesses.
service (n)	/'s3:vis/	Dienstleistung	One of the biggest areas of growth is likely to be freelancers providing business services to companies.
set up (phr v) set up a company	/set 'Ap/ /set Ap ə 'kAmpəni/	(hier:) gründen, starten eine Firma gründen	If I came up with a good business idea, I would set up my own company .
shared (adj)	/ˈʃeəd	geteilt, (hier:) gemeinsam benutzt	Some of the time people are in the office, maybe at a shared desk, and some of the time at home.
shift (n)	/'ʃɪft/	Schicht	I like to have half an hour to relax before my shift starts.
statistics (n pl)	/stə'tɪstɪks/	Statistik	Many countries have no statistics about how many of the working population are teleworkers.
stressed (adj)	/strest/	gestresst	I feel much less stressed now that I don't have to sit in a traffic jam every morning.
stressed out	/strest 'aut/	total gestresst, im Dauerstress sein	He has been completely stressed out ever since he became a director.
subsidised (adj)	/'sʌbsɪˌdaɪzd/	subventioniert	I think financially you miss out on perks like subsidised refreshments or travel.
survey (n)	/'s3:veɪ/	Studie, Erhebung, Untersuchung	A major survey of employers in 18 European countries has made some estimates about teleworking.
technology (n)	/tek'nɒləʤi/	Technologie	The Internet and other new technologies have changed the way we work.



telecentre (n)	/'telr _i sentə/	Telecenter	Telecentres are serviced offices which provide a local alternative to commuting into a city centre.
teleworker (n)	/'telɪˌwɜ:kə/	Tele-Arbeiter/in	Many countries have no statistics about how many of the working population are teleworkers .
teleworking (n)	/'telɪˌwɜ:kɪn/	Tele-Arbeit	Time with our families is often minimal and we look to teleworking as a solution.
traffic jam (n)	/'træfik jæm/	Verkehrsstau	I leave home very early to avoid getting caught in traffic jams on the way to work.
turnover (n)	/'tɜ:nəuvə/	(hier:) Fluktuation	The hotel industry's low salaries mean there's a high turnover of staff.
unemployment (n)	/ʌnɪm'pləɪmənt/	Arbeitslosigkeit	Unemployment in this area is very low so it is hard to replace workers.
union (n)	/ˈjuːnjən/	Gewerkschaft	We are negotiating with the unions to introduce ework to the company.
virtual (adj)	/'vɜːtjuəl/	virtuell	
virtual assistant	/'vɜːtjuəl ə'sɪstənt/	virtuelle Bürodienstleistung	A virtual assistant works from home and offers services to businesses which don't have sufficient work to justify employing someone full-time.
wind down (phr v)	/warnd 'daun/	ruhiger werden, entspannen	When I get home I like to wind down with a glass of wine.
workaholic (n)	/wɜːkəˈhɒlɪk/	Arbeitssüchtige/r, Workaholic	Working at home is dangerous for workaholics . You can find your working time creeping into your leisure time.
workplace (n)	/'wɜːkpleɪs/	Arbeitsplatz	A lot of stress in the workplace could be reduced if people worked from home more.



in company SECOND EDITION Unit 20

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Pre-intermediate

/ə'prəutʃ/ /bɔ:d/ /pn đə 'bɔ:d/	Herangehensweise, Ansatz (hier:) Vorstand(setage)	In Japan, a low-key approach is preferable to the "hard sell".
/bɔ:d/	(hier:) Vorstand(setage)	
	im Vorstand	The Managing Director or CEO is the person on the board who is responsible for the day-to-day running of the company.
/'biznəs/ /'biznəs ka:d/	Geschäft Visitenkarte	A thank-you note is an opportunity to send your business card and possibly recap your conversation .
/get daun tə 'biznəs/	zur Sache kommen, über das Geschäft reden	At an American business lunch, it's considered inappropriate to get down to business before the waiter has handed you the menu.
/tɔːk 'bɪznəs/	über das Geschäft sprechen	In other countries, you don't talk business until the first glass of wine has been poured and the host offers a toast.
/si:i:'ou/	(Haupt-)Geschäftsführer, Vorstandsvorsitzender	The CEO is responsible for the day-to-day running of the company.
/kəm'pi:tɪŋ/ /kəm'pi:tɪŋ	konkurrierend, im Wettbewerb stehend Wettbewerber, Wettbe-	The Japanese don't like it if you criticise competing products .
	/'biznəs ka:d/ /get ˌdaun tə 'biznəs/ /tɔ:k 'biznəs/ /si:i:'əu/ /kəm'pi:tin/	/ˈbiznəs kɑːd/ /ˈbiznəs kɑːd/ /ˈbiznəs kɑːd/ /ˈbiznəs kɑːd/ zur Sache kommen, über das Geschäft reden /tɔːk ˈbiznəs/ über das Geschäft sprechen /siːiːˈəʊ/ (Haupt-)Geschäftsführer, Vorstandsvorsitzender /kəmˈpiːtɪn/ /kəmˈpiːtɪn/ /kəmˈpiːtɪn Wettbewerb stehend Wettbewerber, Wettbe-

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Solutions for English Teaching

products	,k/mpaniz/,prod/kts/	werbsprodukte	
the competition (n)	/đə kompə'tıʃən/	Wettbewerb, Konkurrenz	If you look at the competition , there's just no comparison.
confidential (adj)	/kɒnfi'denʃəl/	vertraulich	I'm afraid the documentation is confidential .
cooked (adj) cooked with/in	/kukt/ /'kukt wı⊖/ın	gekocht mit/in etw. gekocht	"Paella" is a seafood dish cooked with rice.
costs (n pl)	/kpsts/	Kosten, Aufwand	It could save you up to 30% in costs .
credibility (n)	/kredı'bıləti/	Glaubwürdigkeit	If you are not completely honest about your product, your credibility will be damaged.
deal (n) discuss a deal	/di:l/ /dis _l kas ə 'di:l/	Geschäft(sabschluss) einen Abschluss be- sprechen	We weren't able to discuss the deal because there was so much noise in the restaurant.
make a deal	/meɪk ə 'di:l/	einen Abschluss machen	We're hoping to make a deal before the end of the week.
discount (n) offer sb a discount	/'dɪskaunt/ /ˌɒfə ə 'dɪskaunt/	Rabatt, Nachlass, Ermäßigung jdm. einen Nachlass gewähren	If we can make a deal today, I can offer you an even better discount .
documentation (n)	/ˌdɒkju:men'teɪʃən/	(hier:) Unterlagen	I'm afraid the documentation is confidential.
establishment (n)	/r'stæblı∫mənt/	(hier:) Restaurant	The ideal establishment for a business lunch is one where you don't have to shout but you have some privacy.
faux pas (n)	/fəu 'pɑ:/	Fauxpas (Entgleisung)	Dressing too casually is one of many faux pas you can make when going to a business lunch in another country.



hard sell (n)	/ha:d 'sel/	aggressive Verkaufsmethode	The "hard sell", using aggressive sales techniques, is often considered offensive in Japan.
<pre>inappropriate (adj) (opposite = appropriate)</pre>	/ɪnə'prəʊprɪət/	unangemessen	Ordering wine at a business lunch is considered inappropriate in some countries.
influence (n) lose influence	/'ınfluəns/ /lu:z 'ınfluəns/	Einfluss Einfluss verlieren	You will lose influence if you are not completely honest about your product.
job title (n)	/'dob tartəl/	Funktionsbezeichnung	"What's your job title , Neil?" "I'm Product Development Director."
<pre>long-term (adj) (opposite = short-term)</pre>	/'lɒntɜːm/	langfristig orientiert	The CEO is in charge of long-term strategy and planning.
low-key (adj)	/ləʊ'ki:/	zurückhaltend, unauffällig	In Japan, a low-key approach is preferable to the "hard sell".
managing director (n) (BrE) (AmE = CEO)	/ˈmænɪʤɪŋ daɪˌrektə/	Geschäftsführer, Vorstand	The managing director is responsible for the day-to-day running of the company.
made with/from	/'meid wi\text{\text{\text{\text{\text{\text{d}}}}}	zusammengestellt	"Unagi" is a dish made with eels and rice.
planning (n)	/ˈplænɪŋ/	Planung	The CEO is in charge of long-term strategy and planning .
policy (n) marketing policy	/ˈpɒləsi/	(hier:) Leitlinie, Strategie Marketingstrategie	Sisi Albright, Director of Marketing, is responsible for marketing policy and the worldwide sales force.
privacy (n)	/'prīvəsi/	Privatsphäre, Vertraulichkeit	The ideal establishment for a business lunch is one where you don't have to shout but you have some privacy .
product (n)	/'prodakt/	Produkt	Be honest about your products - otherwise you'll lose your credibility.
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toast (n)	/təust/	Trinkspruch	
strategy (n)	/ˈstrætəʤi/	Strategie	The CEO is in charge of long-term strategy and planning.
served with	/'s3:vd wiθ/	serviert/aufgetragen mit	The steak is served with vegetables and potatoes.
sales pitch	/'seɪlz pɪʧ/	Verkaufstechnik, Kundenan- sprache	It is better to use a low-key sales pitch in Japan rather than the "hard sell".
sales force	/'seɪlz fɔːs/	Vetrieb, Außendienst	The marketing director is responsible for the worldwide sales force .
sales (n pl)	/seɪlz/	Verkauf, Absatz	Our sales exceed two million dollars' worth worldwide.
running (n)	/'ranin/	(hier:) Organisation, das Tagesgeschäft verant- worten	The CEO is the person on the board who is responsible for the day-to-day running of the company.
rule (n) unwritten rule	/ru:l/ /ʌnˌrɪtən 'ru:l/	Regel, "Gesetz" ungeschriebene Regel	There's a long list of unwritten rules about business lunches that can't be broken.
responsible (adj) be responsible for sth	/rɪs'pɒnsəbəl/ /bi: rɪs'pɒnsəbəl fə ˌsʌmӨɪŋ/	verantwortlich, zuständig für etw. verantwortlich sein	Sisi Albright, Director of Marketing, is responsible for marketing policy and the worldwide sales force.
report to (phr v)	/rɪ'pɔ:t tə/	an jdn. berichten	As Product Development Director, Neil reports directly to Jeff Seagram, the Managing Director.
recap (v) recap a conversation	/ri:'kæp/ /ri:'kæp ə /kɒnvəˌseɪʃən/	kurz wiederholen, zusam- menfassen ein Gespräch zusammen- fassen	A thank-you note is an opportunity to send your business card and possibly recap your conversation .



offer a toast	/pfə ə 'təust/	einen Trinkspruch vor- bringen	In other countries, you don't talk business until the first glass of wine has been poured and the host offers a toast.
type (n) a type of	/taɪp/ /ə 'taɪp əv/	Art, Weise eine Art von	"Tagliatelle" is a type of pasta.
working lunch (n)	/ˈwɜːkɪŋˌlʌnʃ/	Arbeitsessen	A working lunch can be an effective way of holding an informal meeting.
worldwide (adj)	/w3:ld'ward/	weltweit	The marketing director is responsible for the worldwide sales force.
worldwide (adv)	/w3:ld'ward/	weltweit	Our sales exceed two million dollars' worth worldwide.