

in company 2nd edition

Upper-intermediate

Case study: A winning formula

headword	pronunciation	translation/notes	example sentence
address (v)	/ə'dres/	(sich) wenden an, das Wort richten an, sprechen mit	First of all, the CEO addressed the meeting.
afloat (adv) keep sth afloat	/ə'fləʊt/ /ki:p ɪsɪmθɪŋ ə'fləʊt/	schwimmend, über Wasser liquide /über Wasser / am Laufen halten	£1 million is needed to keep the institution afloat .
approach (v)	/ə'prəʊtʃ/	annähern, herangehen, ansprechen	I have already approached my boss about a pay rise.
back down (phr v)	/bæk 'daʊn/	einen Rückzieher machen, einlenken, nachgeben, einlenken	Neither side is willing to back down .
backer (n)	/'bækə/	Unterstützer/in, Sponsor/in, Geldgeber/in	We're busy preparing for a crucial meeting with our financial backers .
backing (n)	/'bækɪŋ/	Rückhalt, Unterstützung	We have an excellent business proposition; all we need now is financial backing .
back seat (n) take a back seat	/bæk 'si:t/ /teɪk ə bæk 'si:t/	Rücksitz, unbedeutende Stellung die zweite Geige spielen, in den Hintergrund treten, zurückstehen	I'll be happy to take a back seat when Robin takes over.

bid to be sth (phr v)	/'bɪd tə biː ˌsʌmθɪŋ/	(hier:) versuchen, etw. zu tun	They're bidding to be top of the league for a second season.
break away from sth (phr v)	/'breɪk əweɪ frəm ˌsʌmθɪŋ/	sich lösen / sich losreißen / trennen von etw.	She's trying to break away from the glamorous image and prove she has brains as well.
capitalise on sth (phr v)	/'kæpɪtəlaɪz/	aus etw. Kapitel schlagen / Nutzen ziehen	He is trying to capitalise on popular discontent with the government.
catch up with sb (phr v)	/kætʃ 'ʌp wɪθ ˌsʌmbədi/	jdn. einholen, zu jdm. aufschließen	The police will catch up with you sooner or later.
challenge (n) challenge to sb's authority	/'tʃæləndʒ/ /'tʃæləndʒ tə ˌsʌmbədɪz ɔ:'θɔrəti/	Herausforderung, Aufforderung, Provokation, Infragestellung Infragestellen von jds. Autorität	This is the first time since he became CEO that there has been a challenge to his authority .
character (n) in character	/'kærəktə/ /ɪn 'kærəktə/	Charakter, Wesen typisch, dem Wesen / Charakter entsprechend	It's very much in character for Simon to offer to help.
commitment (n)	/kə'mɪtmənt/	Engagement, Einsatz, Leistung	I am delighted with the level of commitment you have all shown.
communicator (n)	/kə'mju:nɪkətə/	Sprecher/in, Kommunikator/in	The ideal candidate will be an excellent communicator with good IT skills.
company (n) part company with sb/sth	/'kʌmpəni/ /pɑ:t 'kʌmpəni wɪθ ˌsʌmbədi/	Unternehmen, Gesellschaft, Begleitung sich von jdm. / etw. trennen	After seven years, Anderson has parted company with the team and moved to Liverpool.
confidence (n)	/'kɒnfɪdəns/	Vertrauen, Zuversicht, Glauben	

have confidence in sb/sth	/hæv 'kɒnfɪdəns ɪn ˌsʌmθɪŋ/	in jdn. / etw. Vertrauen haben	I have complete confidence in our chairman.
conflict (n)	/'kɒnflɪkt/	Streitigkeit, Konflikt	The management team is keen to resolve the conflict over wages.
conscientious (adj)	/kɒnʃɪ'enʃəs/	gewissenhaft, pflichtbewusst	He is a bright, conscientious student who should perform well in the exams.
conspiracy (n)	/kən'spɪrəsi/	Komplott, Verschwörung	There are rumours of a conspiracy against the party leadership.
control (n) in control	/kən'trəʊl/ /ɪn kən'trəʊl/	Kontrolle, Leitung (hier:) sich unter Kontrolle halten	Sven managed to stay in control and not lose his temper.
cost (n) at no cost to sb	/kɒst/ /æt nəʊ 'kɒst tə ˌsʌmbədi/	Kosten ohne Kosten für jdn.	Will you be able to bring the venture to a close at no cost to the investors ?
creditable (adj)	/'kredɪtəbəl/	achtbar, anerkennenswert	He finished a very creditable fifth in the race.
debut (n)	/'deɪbjʊ:/	Debüt, erster Auftritt	Cooper made his debut at Covent Garden in 1989.
delegate (v)	/'deləgeɪt/	delegieren	He always delegates boring tasks to his assistant.
dependency (n) dependency on sth	/dɪ'pendənsi/ /dɪ'pendənsi ɒn ˌsʌmθɪŋ/	Abhängigkeit Abhängigkeit von etw.	In Formula 1 there is almost a dependency on teamwork .
determination (n)	/dɪ'tɜ:mɪˌneɪʃən/	Bestimmtheit, Entschlossenheit	He has overcome his difficulties with courage and determination .

easygoing (adj)	/i:zɪ'gəʊɪŋ/	locker, entspannt	Our history teacher manages to be fun and easygoing but still keep control of the class.
elude (v)	/ɪ'lu:d/	verlassen, sich jdm. entziehen	Financial success eluded him.
end (n) to the bitter end	/end/ /tu: ðə 'bɪtə 'end/	Ende, Schluss bis zur bitteren Neige, bis zum bitteren Ende	She remained loyal to her husband to the bitter end .
expertise (n)	/ekspə'ti:z/	Know-how, Expertise	The company is keen to develop its own expertise in the area of computer programming.
explode (v)	/eks'pləʊd/	explodieren	The tension which has been building all month finally exploded yesterday.
faith (n) have faith in sb/sth	/feɪθ/ /hæv 'feɪθ ɪn sʌmθɪŋ/	Glaube, Vertrauen an jdn. glauben, auf jdn. setzen	I'm delighted to know you have such faith in me .
financier (n)	/faɪ'nænsɪə/	Geld-, Kapitalgeber	Financiers are being more cautious about investing large sums of money in Internet companies.
focused (adj)	/'fəʊkəst/	konzentriert, fokussiert	Mark was much more focused in his final year at university.
frequent (v)	/'fri:kwənt/	häufig besuchen, frequentieren	The suspect has been seen frequenting a local bar.
friction (n) friction between	/'frɪkʃən/ /'frɪkʃən bɪ'twi:n/	Reibung, Spannungen Spannungen zwischen	There is some friction between the various departments.
get on (phr v) get on with it	/get 'ɒn/	weitermachen (hier:) es einfach tun	I let's stop talking about clearing up the office and

	/get 'bɒn wɪθ ɪt/		just get on with it .
grudgingly (adv)	/'grʌdʒɪŋli/	widerwillig, ungerne	He grudgingly accepted our help with carrying the boxes.
hands-on (adj)	/'hændzɒn/	anpackend	Our team manager prefers the hands-on approach and is happy to help out at busy times.
harassment (n)	/hə'reɪsmənt/	Schikane, Belästigung	We encourage anyone who has been the subject of racial harassment to report it.
hire (v) hire and fire	/'haɪə/ /'haɪərən,faɪə/	einstellen Beschäftigen und Kündigen von Personal (rasche Umsetzung von Personalmaßnahmen)	His main responsibility is hiring and firing .
hold (n) have a hold over sb	/həʊld/ /hæv ə 'həʊld əʊvə ,sʌmbədi/	Halt starken Einfluss auf jdn. haben	Ever since she received that letter, Ana has had a hold over Carolina .
implement (v)	/'ɪmpləmənt/	umsetzen, anwenden	The agreement was signed but its recommendations were never implemented .
interpersonal (adj)	/ɪntə'pɜːsənəl/	zwischenmenschlich (sozialkompetent)	The successful candidate should have strong interpersonal skills.
late (adv) of late	/leɪt/ /ɒv 'leɪt/	spät, verspätet kürzlich, in jüngster Zeit	We have not seen him of late .
layout (n)	/'leɪaʊt/	(hier:) Anordnung, Aufbau	The user gradually becomes familiar with the layout of the keyboard.
legitimate (adj)	/lə'dʒɪtɪmət/	(hier:) gerechtfertigt	Did he have a legitimate excuse for being late?

(opposite = illegitimate)		(Gegenteil = ungerechtfertigt)	
line (n) line of business	/ˈlaɪn/ /ˈlaɪn əv ˌbɪznəs/	Linie Branche, Wirtschaftszweig	What line of business is Dana's husband in?
lookout (n) be on the lookout for sth	/'lʊkaʊt/ /bi: ɒn ðə 'lʊkaʊt fə ˌsʌmθɪŋ/	Ausguck, Ausschau auf der Lauer liegen, Ausschau halten	Police in Brighton are on the lookout for a gang of car thieves.
low (n) at an all-time low	/ləʊ/ /æt ən ˌɔ:ltaim 'ləʊ/	(hier:) Niedrigstand, Tiefstand (historischer) Tiefstand, Allzeittief	Share prices are at an all-time low .
loyal (adj) (opposite = disloyal) be loyal to sb	/'lɔɪəl/ /bi: 'lɔɪəl tə ˌsʌmbədi/	loyal (Gegenteil = illoyal) sich jdm. gegenüber loyal verhalten	She's been loyal to her boss all through the court case.
maximise (v)	/'mæksɪmaɪz/	maximieren	We aim to maximise profits over the next year.
mentor (n)	/'mentɔ:/	Mentor/in, Betreuer/in	All new employees are assigned a mentor to help them settle in.
methodical (adj)	/mə'θɒdɪkəl/	(hier:) systematisch	You need to be methodical when testing this equipment.
misinterpret (v)	/mɪsɪn'tɜ:prət/	fehlideuten	He insisted his views had been misinterpreted by his critics.
mistrust (v) (opposite = trust)	/mɪs'trʌst/	misstrauen (Gegenteil = vertrauen)	She told herself she had no reason to mistrust him.

morale (n)	/mə'reɪl/	Stimmung, Moral	Morale is low, and many people are disillusioned.
motivator (n)	/'məʊtɪveɪtə/	Motivator	After Alan retired, we realised how important he had been as a motivator for the team.
mutterings (n pl)	/'mʌtərɪŋz/	Geraune	I've heard mutterings that Viktor is planning to resign.
mystery (adj)	/'mɪstəri/	Geheim-	She won't tell us what the mystery ingredient is.
nepotism (n)	/'nepətɪzəm/	Vettern-, Amigowirtschaft	Mike is better qualified to be technical director; it's nepotism to give the job to the CEO's grandson.
newsworthy (adj)	/'nju:zɜ:ðɪ/	berichtenswert	Journalists waited outside his house hoping for a newsworthy story.
no-nonsense (adj)	/nəʊ'nɒnsəns/	nüchtern, sachorientiert	Her no-nonsense attitude has shaken up the department but it's already getting results.
oppose (v) (opposite = support)	/ə'pəʊz/	Widerstand leisten, widerstehen (Gegenteil = unterstützen)	There was a major campaign to oppose the building of a nuclear reactor.
paparazzi (n pl)	/pæpə'rætsɪ/	Sensationsreporter/innen, Paparazzi	Hundreds of paparazzi were waiting for them to come out of the hotel.
parallel (n)	/'pærəlel/	Parallele	There are many parallels between the two attacks.
patriarchal (adj)	/'petrɪ'ɑ:kəl/	patriarchalisch	The chairman is a patriarchal figure who has been with the company since it was founded.
perfectionist (n)	/pə'fekʃənɪst/	Perfektionist/in	Catherine works very slowly because she's such a perfectionist .
picture (n) out of the picture	/'pɪktʃə/	Bild aus dem Rennen sein	I could have asked Shane to help but he was out

	/aʊt əv ðə 'pɪktʃə/		of the picture by then.
press (n) go to the press	/pres/ /gəʊ tə ðə 'pres/	Presse zur Presse gehen, etw. an die Presse geben	The president's assistant went to the press with his story.
pride yourself on sth (phr v)	/'praɪd jəself ɒn ˌsʌmθɪŋ/	mit Stolz auf etw. hinweisen	We pride ourselves on the quality and thoroughness of our work.
prodigy (n)	/'prɒdʒɪ/	Wunderkind, Ausnahme- talent	At fifteen, the cellist is the latest musical prodigy .
promising (adj)	/'prɒmɪsɪŋ/	vielversprechend, erfolgsversprechend	The foundation funds promising young artists.
prove (v) prove yourself to sb	/pru:v/ /'pru:v jəself tə ˌsʌmbədi/	beweisen sich jdm. beweisen	For ten years he has been fighting to prove his innocence. He's always tried to prove himself to his father .
publicity (n)	/pʌb'lɪsəti/	(hier:) öffentliche Aufmerk- samkeit	The two stars arrived at the airport amidst a blaze of publicity .
pull out of sth (phr v)	/'pʊl aʊt əv ˌsʌmθɪŋ/	sich aus / von etw. zurückziehen	The firm is pulling out of the personal computer business .
question (n) in question	/'kwɛstʃən/ /ɪn 'kwɛstʃən/	Frage der / die / das betreffende	The photograph in question was taken long before I met you.
R & D (n) (= research and development)	/ɑ:rən'di:/	F&E (Forschung und Entwicklung)	We're need to spend more of the budget on R & D in order to improve our braking system.

rankings (n pl) slip in the rankings	/ˈræŋkɪŋz/ /slɪp ɪn ðə ˈræŋkɪŋz/	Platzierung, Rangliste auf der Rangliste nach unten rutschen	The team has slipped in the rankings and may even lose its place in the first division.
redeploy (v)	/ri:diˈplɔɪ/	jdn. um-, versetzen	We need to redeploy some of our sales reps to the south-east region.
reluctantly (adv)	/rɪˈlʌktəntli/	widerstrebend	She reluctantly decided to sell her home.
remuneration package (n)	/rɪˈmjʊ:nəreɪʃən ˌpækɪdʒ/	Gehaltspaket	The post has an attractive remuneration package which includes relocation costs.
resentment (n)	/rɪˈzɛntmənt/	Verstimmung, Groll, Unmut	His promotion caused widespread resentment among the other lawyers.
rival (adj)	/ˈraɪvəl/	rivalisierend	Two men were shot in a fight between rival drug gangs.
rivalry (n)	/ˈraɪvəlri/	Rivalität	There is friendly rivalry between the two teams.
seriously (adv) take sb seriously	/ˈsɪəriəsli/ /teɪk ˌsæmbədi ˈsɪəriəsli/	ernst(haft) jdn. ernstnehmen	Until Tom negotiated this deal, nobody at the company took him seriously .
sexist (adj)	/ˈseksɪst/	sexistisch (i. d. R. frauenfeindlich)	Nick has been told off for telling sexist jokes.
shot (n) a shot at sth	/ʃɒt/ /ə ˈʃɒt æt ˌsæməθɪŋ/	Schuss, (hier:) Versuch Versuch bei / mit etw.	This is her first shot at an international title .
shrewd (adj)	/ʃru:d/	gerissen, schlau	He's a shrewd politician who was instrumental in getting the peace treaty signed.
sight (n)	/saɪt/	(An-)Blick, Ansicht	

have your sights set on sth	/hæv jə 'saɪts set ɒn ˌsʌmθɪŋ/	sich etw. zum Ziel setzen, etw. anpeilen	Charles has his sights set on the role of financial director.
sign up (phr v) be signed up for sth	/saɪn 'ʌp/ /bi: saɪnd 'ʌp fə ˌsʌmθɪŋ/	sich anmelden / eintragen für etw. angemeldet sein	We've been signed up for the scheme for five years.
sleeve (n) roll up your sleeves	/sli:v/ /rəʊl ˌʌp jə 'sli:vz/	Ärmel die Ärmel hochkrempeln	We've got a deadline to meet so it's time to roll up your sleeves and get to work.
smoke (n) go up in smoke	/sməʊk/ /gəʊ ˌʌp ɪn 'sməʊk/	Rauch sich in Rauch auflösen	Without a scholarship, her dreams of college would go up in smoke .
spark (n) sparks flew	/spɑ:k/ /spɑ:ks 'flu:/	Funke Funken stoben	Sparks flew when the two women met.
step down as sth (phr v)	/step 'daʊn əz ˌsʌmθɪŋ/	(von einem Amt) zurück- treten	Sandra stepped down as treasurer .
storm out (phr v)	/stɔ:m 'aʊt/	hinausstürmen, -rennen	Gianni stormed out before they could explain why they'd made the decision.
struggle (v)	/'strʌɡəl/	kämpfen	They've had to struggle with the painful process of modernization.
summarily (adv)	/'sʌməɪəli/	kurzerhand, (hier:) fristlos	He was summarily dismissed and told to leave the office within an hour.
support (v) (opposite = oppose)	/sə'pɔ:t/	unterstützen (Gegenteil = widerstehen, Widerstand ausüben)	Everyone came together to support him in his campaign for justice.

tension (n) with tension mounting	/ˈtɛnʃən/ / wɪθ ˈtɛnʃən ˌmaʊntɪŋ/	Spannung mit / bei steigender Spannung	With tension mounting , the two teams made their way onto the pitch.
threatened (adj) feel threatened by sth	/'θretənd/ /fi:l ˈθretənd baɪ ˌsʌmθɪŋ/	bedroht von / durch etw. bedroht sein	I feel threatened by the proposed restructuring of the company.
thrill (n)	/θrɪl/	Nervenkitzel, "Kick"	Winning in Sydney gave her the biggest thrill yet.
undisclosed (adj)	/ʌndɪsˈkɪləʊzd/	unveröffentlicht, nicht bekanntgegeben	The company was sold for an undisclosed sum.
venture (n)	/'ventʃə/	(hier:) Vorstoß, Projekt, Versuch	This is their first venture into e-commerce.
vow (v)	/vaʊ/	Schwur	I've made a vow that I'm going to study harder.
wilfully (adv)	/'wɪlfəli/	absichtlich, mutwillig, vorsätzlich	Elaine feels that the sales director wilfully misunderstood what she said.
wrong (n) can do no wrong	/rɒŋ/ /ðu: nəʊ ˈrɒŋ/	falsch nichts falsch machen	His parents think he can do no wrong .
wunderkind (n)	/'wʌndəkɪnd/	Wunderkind, Ausnahmetalent	We've taken on a 22 year-old programming wunderkind .
zero (n) from heroes to zeros	/frəm ˈhɪərəʊz tə ˌziərəʊz/	Null, Nichts vom Helden zur Null	The team went from heroes to zeros in three days: first they won the championship then they were disqualified.